

Napier Girls' High School Charter 2009

'The shared vision for education at Napier Girls' High School, based on a culture of empowering young woman, is moving the school from one that stands on tradition, to one that builds on tradition to equip students with the confidence and skills needed for a challenging future.

(Education Review Office 2009)

About Napier Girls' High School

- Is a single sex decile 7 state secondary girls school (Year 9-13)
- Has a boarding facility for 155 girls
- Is the fourth oldest girls school in New Zealand
- Established in 1884 with 27 founding students and 1 boarder
- Current roll approximately 910, including 12 International students
- Many traditions have been established over 125 years that build pride and a strong sense of belonging
- The school focuses on all round development of every student
- The school is staffed by talented, committed teachers
- The school has an excellent history of high academic achievement
- Students represent the school at national and international level in a wide array of sporting, musical and cultural activities
- Student leadership is well established at all levels of the school
- Provides a huge array of co-curricular activities available for students
- The school has excellent facilities and well-equipped and resourced classrooms
- There is a strong commitment to tikanga Maori
- The school and hostel have a strong inter-relationship and have excellent support from the community
- The Old Girls' Association has excellent links with the school

Principles

The Board of Trustees has a strong commitment to ensuring every girl achieves her best while at Napier Girls' High School. This includes academic achievement, participation and contribution in co-curricular activities, development of social skills and service to others.

The school stands on its proud history and traditions but has a clear commitment to providing learning that will ensure students are successful now and in the future.

The school has clear values including cultural diversity ensuring that tikanga Maori and Te Reo Maori are an important part of school life. Every student has the opportunity to learn Te Reo Maori.

The school is an equal opportunity employer and provides continual professional development for all staff.

The Board of Trustees is committed to providing the best possible facilities for the teaching and learning environment.

Strategic Plan

The Strategic Plan 2009-13 is available on the school website.
(Adopted by Board of Trustees on 21 April 2009)

Napier Girls' High School Curriculum

The school is committed to the delivery of the New Zealand Curriculum.

Over the next few years more students are expected to complete 5 years of secondary education. Some student learning may be in a range of venues outside of the school.

Napier Girls' High School is continually reviewing the needs of students. We aim to develop more programmes at senior levels to cater for an increasing diversity of students.

The range of programmes available at each year level will be developed further with further opportunities for extension and challenge.

Student Learning

Almost all students at Napier Girls' High School achieve well both in and outside the classroom.

Students consistently attain pass rates in NCEA at much higher rates than national and those of schools of similar type, size, decile and area. The pass rates for the school are increasing over time and the difference compared to other similar schools is also increasing.

Merit and Excellence Endorsements are generally at higher levels than national and similar decile schools.

Literacy and Numeracy pass rates at Level 1 and for University Entrance are also higher than national and those of schools of similar type, size, decile and area.

Maori and Pacific students attain pass rates in NCEA at all levels at much higher rates than national and those of schools in the same area.

Pacific students achieve pass rates close to 100% at all levels of NCEA.

More Maori students are attending the school now and a greater number are staying for 5 years compared to previous years, to national rates, similar decile and those of other schools in the area.

Students staying for 5 years almost all attain a Level 2 NCEA qualification enabling further study at tertiary level. A significant number of Maori students now attain Level 3.

Hostel students consistently attain pass rates close to 100% at all levels of NCEA. The rate is comparable for Maori and non- Maori.

Most students participate in activities outside the classroom. Many are also involved in leadership in these areas. There is a huge array of sports, music and culture to choose from.

Many students achieve selection at regional and national level. There are an increasing number of students in 2008-9 placing in the top 10 in national and international competitions compared to previous years.

Over the next 5 years Napier Girls' High School aims to enable every girl to reach her potential by:

- increasing the high standards already attained in NCEA pass rates
- increasing Endorsements and NZQA Scholarships
- increasing participation and achievement in co-curricular endeavours
- retaining more students, especially Maori students for 5 years of secondary education
- reviewing and investing in high quality technology and superior resources

Ministry Funded Initiatives contributing to achieve these aims include:

- Extending High Standards Across Schools Cluster 2009
- the Numeracy Project 2009
- Education for Enterprise 2009
- STAR and Gateway Programmes 2009-2013

Building Programme

In 2009 the Board adopted and commenced delivery of a new 5-10 Year Property and Maintenance Plan 2009-2018.

2009 Planning Cycle

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| February | Consultation with the school and hostel community |
| March | 125th celebrations |
| April | New Strategic Plan adopted May New Charter adopted |
| May | Education Review Office 3 yearly review |
| 31 May | Updated Charter and 2009 Annual Plan to Ministry of Education 2008 Annual Report to Ministry of Education |
| June | Community survey and hostel consultation |
| July | 5-10 YPP completed |
| August | Consultation with Maori community |
| September | Staff survey |
| October | 5YPP 2009-2013 commences |

Other Charter documents include:

- 2008 Annual Report
- 2009 Annual Plan and Budget
- 5-10YPP
- NGHS Health and Safety Manual
- NGHS Hazards Register