

POLICY ON PRINCIPAL PERFORMANCE MANAGEMENT

POLICY STATEMENT

This policy is informed by Section 5.0. of the Secondary School Principals' Model Individual Employment Contract, which requires Boards to review, either generally, or in respect of any particular matter, the Performance of the Principal in carrying out the duties and responsibilities of the position.

PURPOSES

- a. To establish a process for the performance management of the Principal
- b. To clarify the criteria to be used to review the Principal's performance

GUIDELINES

1. The Board shall review the performance of the Principal annually. The review shall be carried out by the Board of Trustees Chairperson, who will consult with other parties where necessary and will report to the Board the main findings of the review.
2. The criteria for the review shall include the Professional Standards for Principals and the Performance Indicators agreed to in the Performance Agreement.
3. The review shall include the setting of objectives for future performance which will then constitute additional criteria for subsequent review.

Adopted 1 August 2000
Reviewed October 2007